

List of Publications

by Erik de Haan



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1 Books

1. De Haan, E. & Stoffels, D. (Eds., 2022). *Team Coaching: A relational approach*. London & New York: Routledge.
2. De Haan, E. (2022). *The Gift of Coaching: Love over fear in helping conversations*. Columbus: McGraw-Hill / Open University Press. Also published in Dutch: **Coaching als geschenk: liefde boven angst in helpende gesprekken**. Haarlem: Mediawerf, 2022.
3. De Haan, E. (2021). *What Works in Executive Coaching: Understanding outcomes through quantitative research and practice-based evidence*. London & New York: Routledge. Also published in Dutch: **Wat werkt in coaching? Wat het oplevert en voor wie: gebundelde uitkomsten uit kwantitatief onderzoek**. Assen: Van Gorcum, 2021.
4. Thöne, D., De Vuijst, J. & De Haan, E. (2020). *Zorg ook voor jezelf: praktische tips in moeilijke tijden*. Amsterdam: Appeltaart voor managers. ISBN 978-90-824349-4-1. Also published in English: **Caring for professionals: practical tips in difficult times**, and in Arabic, Czech, Finnish, French, Kazach, Russian, Turkish.
5. De Haan, E. (2019). *Critical Moments in Executive Coaching: Understanding coaching process through research and evidence-based theory*. London & New York: Routledge. Also published in Dutch: **Spannende momenten in coaching: wat weten we over het coachingproces dankzij kwalitatief onderzoek?** Amsterdam: Boom, 2019.
6. De Haan, E. (2017). *Team Coaching Pocketbook*. Alresford: Management Pocketbooks. ISBN 9781906610906. Also published in Dutch: **Team coaching: gezamenlijke reflectie als motor voor prestatie**. Amsterdam: Boom, 2017. And in Italian: **Team coaching**, in 2018. Firenze: Giunti Psychometrics.
7. Regouin, W. & De Haan, E. (2015). *Supervisie: gids voor supervisanten*. Assen: Van Gorcum. Revised 9th edition: 2017. Revised 10th edition: 2021. ISBN 97890232554034 Also published in Korean, Spanish (**Bienvenidos a la Supervisión - un manual para supervisados** – Alcalá la Real (Jaén): Formacion Alcalá, 2023) and English (**Being supervised: a guide for supervisees**. London: Karnac Books, 2016; ISBN 9781782204237; revised 2nd edition: Routledge, 2023).
8. De Haan, E. & Kasozi, A. (2014). *The leadership shadow: how to recognise and avoid derailment, hubris and overdrive*. London: Kogan Page. ISBN 9780749470494 Also published in Dutch: **De schaduwkant van leiderschap: herkennen en vermijden van hoogmoed, ontsporing en excessen**. Assen: Van Gorcum, 2014. ISBN 9789023253419
9. De Haan, E., Baldwin, A., Carew, N., Conway, S., Elliman, J., Hazell, J., Martin, A., Mureau, S., O'Connell, P., Pounder, N., Rutherford, P. & Wanke, C. (Eds., 2013). *Behind closed doors: stories from the coaching room*. Faringdon: Libri. Enlarged second edition with A. Craig, R. Evers-Cacciapaglia, I. Duit & M. Grant: 2016. ISBN 9781907471773
10. De Haan, E., & Sills C. (Eds., 2012). *Coaching relationships: relational coaching field book*. Faringdon: Libri. ISBN 9781907471285

11. De Haan, E. (2011). *Supervisie in actie: handboek supervisie voor coaches en adviseurs*. Assen: Van Gorcum. ISBN 9789023247883
Also published in Korean, Spanish: **Supervisión en acción - un manual para supervisores** (Alcalá la Real, Jaén: Formacion Alcalá, 2023), and English: **Supervision in action: a relational approach to coaching and organisation supervision** (Columbus: McGraw-Hill / Open University Press, 2012; ISBN 9780335245772).
12. De Haan, E. (2007). *Relationele coaching: wegen naar meesterschap in helpende gesprekken*. Assen: Van Gorcum. ISBN 9789023243489
Also published in English: **Relational coaching: journeys towards mastering one-to-one learning**. Chichester: Wiley, 2008. ISBN 9780470724286
13. De Haan, E. (2005). *Adviseren voor gevorderden: over de verleidingen, risico's en grenzen van het vak*. Assen: Van Gorcum. ISBN 9789023241416
Also published in English: **Fearless consulting: temptations, risks and limits of the profession**. Chichester: Wiley, 2006. ISBN 9780470026953
Also published in Russian: *Бесстрашный консалтинг*. Piter Print, 2007. ISBN 9785911803193
14. De Haan, E. & Burger, Y. (2004). *Coachen met collega's: praktijkboek individuele consultatie*. Assen: Van Gorcum. Revised 2nd edition: 2007, 3rd edition: 2009, 4th edition: 2011, revised 5th edition: 2013, revised 6th edition: 2017, revised 7th edition: 2020. ISBN 978902325096.
Also published in English: **Coaching with colleagues: an action guide to one-to-one learning**. Basingstoke: Palgrave Macmillan, 2005. Revised 2nd edition: 2013. ISBN 9781403943231; Second edition: ISBN 9781137359193
15. De Haan, E. (2001). *Leren met collega's: praktijkboek intercollegiale consultatie*. Assen: Van Gorcum. Revised 2nd edition: 2004, revised 3rd edition: 2007, 4th edition: 2009. ISBN 978902324265
Also published in English: **Learning with colleagues: an action guide to action learning**. Basingstoke: Palgrave Macmillan, 2005. ISBN 9781403942876
16. De Haan, E. (1997). *King Lear voor adviseurs en managers: het adviesproces als drama*. Schiedam: Scriptum. 9055940933
Also published in English: **The consulting process as drama: learning from King Lear**. London: Karnac Books, 2003. ISBN 9781855759862

2 Peer Reviewed Journal Articles

2023:

1. Benoit, D.D., Vanheule, S., Manesse, R., Anseel, F., De Soete, G., Goethals, K., Lievrouw, A., Vansteelandt, S., De Haan, E. & Piers, R. (2023). Coaching doctors to improve ethical decision-making in adult hospitalised patients potentially receiving excessive treatment: Study protocol for a stepped wedge cluster randomised controlled trial. *PLoS ONE* 18(3): e0281447.
2. De Haan, E. (2023). Team coaching for top leadership teams: working with power and end responsibility. *Consulting Psychology Journal*, submitted.

2022:

3. De Haan, E. & Nilsson, V.O. (2022). What can we know about the effectiveness of coaching? A meta-analysis based only on randomized controlled trials. *Academy of Management: Learning and Education*, accepted.
4. Theeboom, T. & De Haan, E. (2022). What is high-quality coaching? Practical lessons from effectiveness research. *Coaching Theory and Praxis*, submitted.
5. Ianiro, P.M. & De Haan, E. (2022). Creating high-quality coaching conversations: what we can learn from experienced coaches. *Journal for Business and Psychology*, submitted.
6. Terblanche, N., Molyn, J., De Haan, E., & Nilsson, V.O. (2022). Comparing artificial intelligence and human coaching goal attainment efficacy. *PLOS One*, 17(6), e0270255.
7. Terblanche, N., Molyn, J., De Haan, E. & Nilsson, V.O. (2022) Coaching at Scale: Investigating the Efficacy of Artificial Intelligence Coaching, *International Journal of Evidence Based Coaching and Mentoring*, 20 (2), pp.20-36.
8. Molyn, J., De Haan, E., Van der Veen, R. & Gray, D.E. (2022) The impact of common factors on coaching outcomes, *Coaching: An International Journal of Theory, Research and Practice* 15.2, 214-227.

2021:

9. De Haan, E. & Birch, D. (2021). Supervision for Organization Consultants and the Organizations They Work With. *Consulting Psychology Journal*, 73(3), 214–228.

2020:

10. De Haan, E., Molyn, J. & Nilsson, V.O. (2020). New findings on the effectiveness of the coaching relationship: time to think differently about active ingredients? *Consulting Psychology Journal* 72(3), 155–167.
11. Erdös, T., de Haan, E. & Heusinkveld, S. (2020). Coaching: client factors & contextual dynamics in the change process: A qualitative meta-

synthesis. *Coaching: An International Journal of Theory, Research and Practice*, 14(2), 162-183.

2019:

12. Gray, D.E., De Haan, E. & Bonneywell, S. (2019). Coaching the 'ideal worker': Female leaders and the gendered self in a global corporation. *European Journal of Training and Development*, 43.7/8, 661-681.
13. De Haan, E. & Nieß, C. (2019). Verschillen tussen spannende momenten voor cliënten, coaches respectievelijk sponsors van coaching. *M & O*, 1, 13-42.
14. De Haan, E. (2019). A systematic review of qualitative studies in workplace and executive coaching: the emergence of a body of research. *Consulting Psychology Journal*, 71.4, 227-248.
15. De Haan, E., Gray, D.E. & Bonneywell, S. (2019). Executive coaching outcome research in a field setting: A near-randomized controlled trial study in a global healthcare corporation. *Academy of Management Learning and Education*, 18.4, 1-25.

2018:

16. De Haan, E. & Burger, Y. (2018). Analyse van coachgedrag: Hoe scoren coaches zichzelf, en wat vinden hun cliënten ervan? *M & O*, 2, 4-24.

2017:

17. De Haan, E. (2017). Trust and safety in coaching supervision. Some evidence that we are doing it right. *International Coaching Psychology Review*, 12.1, 37-48.
18. De Haan, E. & Nilsson, V.O. (2017). Evaluating Coaching Behavior in Managers, Consultants and Coaches: A Model, Questionnaire, and Initial Findings. *Consulting Psychology Journal*, 69.4, 315-333.

2016:

19. De Haan, E., Grant, A., Burger, Y., & Eriksson, P.-O. (2016). A large-scale study of executive coaching outcome: the relative contributions of working relationship, personality match, and self-efficacy. *Consulting Psychology Journal: Practice and Research* 68.3, 189-207. ISSN 1065-9293
20. De Haan, E. (2016). The leadership shadow: How to recognise and avoid derailment, hubris and overdrive. *Leadership* 12: 504-512.

2015:

21. De Haan, E. & Nieß, C. (2015). Differences between critical moments for clients, coaches, and sponsors of coaching. *International Coaching Psychology Review*, 10.1, 38-61. ISSN 1750-2764

2014:

22. De Haan, E. (2014). Back to basics III: on inquiry, the groundwork of coaching and consulting. *International Coaching Psychology Review*, 9.1, 81-91. ISSN 1750-2764

2013:

23. De Haan, E. & Duckworth, A. (2013). Signaling a new trend in coaching outcome research. *International Coaching Psychology Review*, 8.1, 6-20. ISSN 1750-2764
24. De Haan, E., Duckworth, A., Birch, D. & Jones, C. (2013). Executive coaching outcome research: the predictive value of common factors such as relationship, personality match and self-efficacy. *Consulting Psychology Journal: Practice and Research*, 65.1, 40-57. ISSN 1065-9293

2012:

25. De Haan, E. & Nieß, C. (2012). Critical moments in a coaching case study: illustration of a process research model. *Consulting Psychology Journal: Practice and Research*, 64, 3, 198-224. ISSN 1065-9293
26. De Haan, E. (2012). Back to basics II: how the research on attachment and reflective-self function is relevant for coaches and consultants today. *International Coaching Psychology Review*, 7.2, 194-209. ISSN 1750-2764

2011:

27. De Haan, E. (2011). Back to basics I: how the discovery of transference is relevant for coaches and consultants today. *International Coaching Psychology Review*, 6.2, 180-193. ISSN 1750-2764
28. De Haan, E., Culpin, V. & Curd, J. (2011). Executive coaching in practice: what determines helpfulness for clients of coaching? *Personnel Review*, 40, 1, 24-44. ISSN 0048-3486

2010:

29. De Haan, E. & Sills, C. (2010). The relational turn in executive coaching. *The Journal of Management Development*, 29, 10, 845-851. ISSN 1758-7492
30. De Haan, E., Bertie, C., Day, A. & Sills, C. (2010). Critical moments of clients of coaching: towards a 'client model' of executive coaching. *Academy of Management Learning and Education*, 5, 2, 109-128. ISSN 1537-260X
31. De Haan, E., Bertie, C., Day, A. & Sills, C. (2010). Critical Moments of Clients and Coaches: A Direct-Comparison Study. *International Coaching Psychology Review*, 5, 2, 109-128. ISSN 1750-2764

2008:

- 32. Day, A., De Haan, E., Sills, C., Bertie, C & Blass, E. (2008). Coaches' experience of critical moments in the coaching. *International Coaching Psychology Review*, 3, 3, 207-218. ISSN 1750-2764
- 33. De Haan, E. (2008). I struggle and emerge – critical moments of experienced coaches. *Consulting Psychology Journal: Practice and Research*, 60, 1, 106-131. ISSN 1065-9293
- 34. De Haan, E. (2008). I doubt therefore I coach – critical moments in coaching practice. *Consulting Psychology Journal: Practice and Research*, 60, 1, 91-105. ISSN 1065-9293
- 35. De Haan, E. (2008). Becoming simultaneously thicker and thinner skinned: the inherent conflicts arising in the professional development of coaches. *Personnel Review*, 37, 5, 526-542. ISSN 0048-3486

2006:

- 36. Caulat, G., & De Haan, E. (2006). Virtual peer consultation: how do virtual leaders learn? *Organisations & People*, 13, 4, 24-32. ISSN 1350-6269
- 37. De Haan, E., & De Ridder, I. (2006). Action learning in practice: how do participants learn? *Consulting Psychology Journal*, 58, 4, 216-231. ISSN 1065-9293

2005:

- 38. De Haan, E. (2005). Refloating stranded organisations. *Organisations & People*, 12, 4, 30-38. ISSN 1350-6269
- 39. De Haan, E. (2005). Free Space. *Philosophy of Management, Spring*, 47-48. ISSN 1740-3812

2003:

- 40. De Haan, E., & De Ridder, I. (2003). Intercollegiale consultatie: hoe leren deelnemers? *M & O*, 3, 5-30. ISSN 0165-1722

2000:

- 41. De Haan, E. (2000) – Filosofie aan het werk. *Filosofie In Bedrijf*, 12(3), 76-77. ISSN 1384-1009

1999:

- 42. De Haan, E. (1999). Weldadig spreken met dubbele tong. Ironie als techniek van de helpende buitenstaander bij veranderingen. *Filosofie In Bedrijf*, 9(3), 54-64. ISSN 1384-1009

1996:

43. De Haan, E., Lutz, C. & Noest, A.J. (1996). Nonspatial visual attention explained by spatial attention plus limited storage. *Perception*, 25, 5, 591-608. ISSN 0301-0066

1995:

44. De Haan, E., Erens, R.G.F. & Noest, A.J. (1995). Shape from Shaded Random Surfaces, *Vision Research*, 35, 21, 2985-3001. ISSN 0042-6989
45. De Haan, E. (1995). Edge-curvature discriminability argues against explicit curvature detectors. *Journal of the Optical Society of America A*, 12, 202-213. ISSN 0740-3232

1994:

46. De Haan, E. Boulton, J.C., Noest, A.J. & Koenderink, J.J. (1994). Rapid segmentation of one-dimensional noise textures across borders. *Vision Research*, 34, 2689-2700. ISSN 0042-6989

3 Peer Reviewed Book Chapters

1. De Haan, E. & Cavicchia, S. (2023). In the Present - Working with the team in the here and now. In E. de Haan & D. Stoffels (Eds.), *Team Coaching: A relational approach*. London & New York: Routledge.
2. De Haan, E. & Tawadros, T. (2023). For the Future - Working with the team's objectives. In E. de Haan & D. Stoffels (Eds.), *Team Coaching: A relational approach*. London & New York: Routledge.
3. De Haan, E. (2023). Working with power, derailment and top teams. In E. de Haan & D. Stoffels (Eds.), *Team Coaching: A relational approach*. London & New York: Routledge.
4. Birch, D. & De Haan, E. (2021). Supervising organization consultants. In T. Bachkirova, P. Jackson, & D. Clutterbuck (Eds.), *Coaching and mentoring supervision: theory and practice* (2nd Edition; pp. 279-292). Oxford: Oxford Brookes University.
5. Haan, E. and Gannon, J. (2016). The Coaching Relationship. In T. Bachkirova, G. Spence & D. Drake, *Sage Handbook of Coaching* (chapter 11; pp. 195-221). London: Sage.
6. De Haan, E. (2013). Prologue: on inquiry the groundwork of coaching & Epilogue: developing our capacity to be affected in relationship. In E. de Haan, A. Baldwin, N. Carew, S. Conway, J. Elliman, J. Hazell, A. Martin, S. Mureau, P. O'Connell, N. Pounder, P. Rutherford & C. Wanke (Eds.), *Behind closed doors: stories from the coaching room*. Faringdon: Libri. ISBN 9781907471773

7. De Haan, E., & Duckworth, A. (2012). The coaching relationship and other 'common factors' in executive coaching outcome. In E. de Haan, & C. Sills (Eds.), *Coaching relationships: relational coaching field book* (pp. 185-196). Faringdon: Libri. ISBN 9781907471285
8. De Haan, E. & Birch, D. (2011). Supervision for organisation consultants. In T. Bachkirova, P. Jackson, & D. Clutterbuck (Eds.), *Coaching and mentoring supervision: theory and practice* (pp. 216-229). Oxford: Oxford Brookes University. ISBN 9780335242986
9. De Haan, E. (2005). Kiezen van oplossingen. In G.J. Schuiling, & W. Heine (Eds.), *Leren stimuleren* (chapter 5). Assen: Van Gorcum. ISBN 9789023241713

4 Other Publications

A Journal articles

2022:

1. De Haan, E. (2022). The art of listening. Practise humility in noticing: enhancing our sensitivity as coaches. *Coaching Today*, October, 13-17.
2. De Haan, E. (2022). How can leaders better respond to global challenges? *People Management*, 15 July.
3. De Haan, E. (2022). The war in the Ukraine as a lesson in leadership. *Brainzmagazine*, submitted.
4. De Haan, E. (2022). Love for the planet: our contract with the world and the crisis of leadership. *Coaching Today*, January, 8-11.
5. De Haan, E. & Bienfait, A. (2022). Practise humility in coaching ethics. *The Coaching Psychologist* 18(1), 19-30.

2021:

6. Buckens, V. & De Haan, E. (2021). Beter voelen én denken over gevoel. Hoe krijg je als teamcoach gevoel boven tafel? [Team coaching to think and feel better about feelings] *Tijdschrift voor Coaching*, September.
7. Jellema, M., Van der Logt, C. & De Haan, E. (2021). Interview. *Tijdschrift voor Begeleidingskunde*, 10(3), 34-38.
8. De Haan, E. (2021). Resultaten van onderzoek: wat kunnen we echt weten over onze coaching? [summary of latest results of research in coaching] *Tijdschrift voor Coaching*, June, 76-80.
9. De Haan, E. (2021). Beyond good and evil: positive and negative side effects in coaching have a lot in common. *Coaching Perspectives*, In Press.
10. De Haan, E. (2021). The case against coaching. *The Coaching Psychologist* 17(1), 7-13.

11. De Haan, E. (2021). The state of play in coaching research today. *The Training Journal*, April (<https://www.trainingjournal.com/articles/features/state-play-coaching-research-today>).
12. De Haan, E. & Stoffels, D. (2021). Upwards communication: dos and don'ts of team work magic. *Coaching @ Work*, 16.2, 46.
13. De Haan, E. (2021). Research digest: what can we really know about our coaching? *Coaching Today*, April, 18-21.

2020:

14. De Haan, E. (2020). What does leadership fit for a 21st century VUCA world look like? *People Management*, 13 Jul 2020.
15. De Haan, E. (2020). The black-and-white magic of feedback. *Coaching Today*, July, 22-25.
16. De Haan, E. (2020). A new kind of leadership in this 21st Century VUCA world. *The Training Journal*, July.
17. De Haan, E. (2020). A measurable impact: how can organisations get the support to navigate changes and uncertainties? *Coaching @ Work*, March, 14.
18. De Haan, E. & Hughes, M. (2020). In conversation with Prof. Erik de Haan. *The Coaching Psychologist* 16(1), 4-10.
19. De Haan, E. & Moly, J. (2020). Active ingredients: the latest in coaching outcome research. *Coaching @ Work* 15, January, 36-40.
20. De Haan, E. (2020). From the first moment I saw you. How important are first impressions? *Coaching Today*, January, 24-27.

2019:

21. De Haan, E. (2019). Executives en hun 'schaduw': nieuw onderzoek toont geschiktheid coaching aan (Executives and their shadows: new research showing the usability of coaching). *Tijdschrift voor Coaching*, December, 106-109.
22. De Haan, E., Bonneywell, S. & Gammons, S. (2019). Trial effects. *Coaching @ Work*, 14.6, 32-36.
23. De Haan, E. (2019). New research provides insight into active ingredients in coaching. *Coaching Perspectives*, October, 36-38.
24. De Haan, E. (2019). Coaching begins at hello. *The Training Journal*, July, 29-31.
25. Shohet, R., Birch, D. & De Haan, E. (2018). Love over fear: an experience of assessment. *Coaching Today*, July, 14-18.
26. De Haan, E. (2019). Team coaching: a fleeting moment of noticing? *Coaching Today*, January, 12-19.

27. De Haan, E. (2019). Claiming and letting go: presence is a tricky problem for team coaches. *Coaching @ Work*, January, 18-19.

2018:

28. De Haan, E. (2018). Special Report: Supervision. We need more good supervisors. *Coaching @ Work*, October, 13.6, 33-35.
29. De Haan, E. (2018). Wat doen we met het gebrek aan regulering in coaching? [What to do with the lack of regulation in coaching?] *Tijdschrift voor Coaching*, March, 87-91.
30. De Haan, E. (2018). Are you the coach you think you are? Different perspectives on coaching behaviour. *Coaching Today*, January, 6-10.
31. De Haan, E. & Duit, I. (2018). Troubleshooter: here's my opinion. *Coaching @ Work*, January 2018, 13.1, 26-27.

2017:

32. De Haan, E. (2017). Perspective: is this your best. Are you the coach you think you are? Erik de Haan shares research comparing coach and client perspectives. *Coaching @ Work*, November 2017, 12.6, 10-13.
33. De Haan, E. (2017). Many factors influence our coaching perceptions. *Coaching @ Work*, September 2017, 12.5, 7.
34. De Haan, E. (2017). How supervisors attend to coaches, so that they attend to leaders. *Coaching Perspectives* 15, 6-8.
35. De Haan, E. (2017). De onschatbare waarde van reflectie [The sheer value of reflection]. *Coachlink Magazine* 7, 41.
36. Burger, Y. & De Haan, E. (2017). Coachingonderzoek als laboratorium van het adviesvak – Over onderzoek naar coaching en een provocatie van adviseurs. [How coaching research may inspire organisational consultants]. *Management & Consulting* 4, 108-111.
37. De Haan, E. & McCarry, P. (2017). The sports coach meets the executive coach II: what can we learn from executive coaching. *Coaching Today*, January 2017, 20-25.

2016:

38. McCarry, P. & De Haan, E. (2016). The sports coach meets the executive coach I: what can we learn from sports coaching? *Coaching Today*, October 2016, 6-11.
39. De Haan, E. (2016). Arbeitsfähig bleiben – Balance halten – Einsichten gewinnen. Wie Coaching und Supervision Qualität für Organisationen sichern. *Organisationsberatung, Supervision, Coaching*, 23.4, 439–447.
40. De Haan, E. (2016). What works in coaching? New research into coaching shows what really produces results. *The Training Journal*, July 2016, 19-22.

41. De Haan, E. (2016). Helderheid over doelen en werkwijzen. Onderzoek naar de werkzame bestanddelen van executive coaching. *Tijdschrift voor Begeleidingskunde*, 5.2, 16-22.
42. De Haan, E. (2016). Working with the leadership shadow: coaching and supervision for quality assurance. *Coaching Today*, January, 6-10.
43. De Haan, E. (2016). Trust and safety in coaching supervision. *HRD: The HR Director*, November.

2015:

44. De Haan, E. (2015). Keeping fit, maintaining balance, gaining insight: how coaching and supervision provide quality assurance for organisations. *ECVision. Supervision and Coaching in Europe: Concepts and Consequences* (report published by the European Commission), 27-35.
45. De Haan, E. & Metselaar, C. (2015). A critique of the use of diagnostic instruments in executive coaching. *Coaching Today*, July, 16-17.
46. De Haan, E. (2015). The shadow side of boards – and how team coaches can help. *The Training Journal*, May 2015, 49-52.
47. De Haan, E. (2015). De toekomst van de begeleidingskunde. *Tijdschrift voor Begeleidingskunde*, 4.2, 17.
48. Boekholt, M., Van Gorp, J. & De Haan, E. (2015). De werkzame elementen van coaching: relatie coach-coachee belangrijkste sleutel effectiviteit. *Tijdschrift voor coaching*, March 2015, 102-105.
49. De Haan, E. & Copeland, A. (2015). The Leadership Shadow. Part one: *The Training Journal*, January 2015, 21-24. Part two: *The Training Journal*, February 2015, 21-24.
50. De Haan, E. & Burger, Y. (2015). Werkt executive coaching? En zo ja, wat werkt en voor wie? *De Psycholoog*, January, 10-20.

2014:

51. De Haan, E. & Mannhardt, S. (2014). Wirkungsvolles Executive-Coaching – Worauf kommt es an? *Coaching Magazin*, 4, 35-39.
52. De Haan, E. (2014). Dealing with the shadow side of business. *HR Magazine*, In Press.
53. De Haan, E. & Kasozi, A. (2014). Herkennen en vermijden van hoogmoed, ontsporing en excessen: de schaduwkant van leiderschap. *Tijdschrift voor Management Development*, 22.4, 22-25.
54. De Haan, E. & Kasozi, A. (2014). De schaduwkant van leidinggeven: coachen bij hoogmoed, ontsporing en excessen. *Tijdschrift voor coaching*, 3, 24-29.

- 55. Page, N. & De Haan, E. (2014). Does coaching work? ...and if so, how? *The Psychologist*, 27.8, 582-586.
- 56. De Haan, E. & Carroll, M. (2014). Moral Lessons – Part 2: further guidance. *Coaching @ Work* 9.2, March/April, 46-50.
- 57. De Haan, E. & Carroll, M. (2014). Moral Lessons – Part 1: what would you do? *Coaching @ Work* 9.1, January/February, 37-39.
- 58. De Haan, E. & Nieß, C. (2014). Critical moments [A comparison between clients', coaches', and sponsors' perceptions of change]. *Training Journal*, January, 65-69.
- 59. Wiggins, L., Bird, J., Reilly, C., Atter, A. & De Haan, E. (2014). Reliving the Moment: using audio playback in coaching supervision. *Coaching Today*, April, 23-27.

2013:

- 60. De Haan, E. & Dini, S. (2013) Il 'più grande progetto mai realizzato' sui risultati del coaching: risultati preliminary. *Sviluppo & Organizzazione*, Ottobre, 52-57.
- 61. De Haan, E. & Page, N. (2013). Onderzoek naar de uitkomsten van coaching. *Tijdschrift voor coaching*, 3, 102-103.
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5 PhD Thesis

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