

# List of Publications

## by Erik de Haan



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## 1 Books

1. De Haan, E. & Stoffels, D. (Eds., 2023). *Relational Team Coaching*. London & New York: Routledge. Also published in Korean.
2. De Haan, E. (2022). *The Gift of Coaching: Love over fear in helping conversations*. Columbus: McGraw-Hill / Open University Press. Also published in Dutch: **Coaching als geschenk: liefde boven angst in helpende gesprekken**. Haarlem: Mediawerf, 2022.
3. De Haan, E. (2021). *What Works in Executive Coaching: Understanding outcomes through quantitative research and practice-based evidence*. London & New York: Routledge. Also published in Dutch: **Wat werkt in coaching? Wat het oplevert en voor wie: gebundelde uitkomsten uit kwantitatief onderzoek**. Assen: Van Gorcum, 2021.
4. Thöne, D., De Vuijst, J. & De Haan, E. (2020). *Zorg ook voor jezelf: praktische tips in moeilijke tijden*. Amsterdam: Appeltaart voor managers. ISBN 978-90-824349-4-1. Also published in English: **Caring for professionals: practical tips in difficult times**, and in Arabic, Czech, Finnish, French, Kazach, Russian, Turkish.
5. De Haan, E. (2019). *Critical Moments in Executive Coaching: Understanding coaching process through research and evidence-based theory*. London & New York: Routledge. Also published in Dutch: **Spannende momenten in coaching: wat weten we over het coachingproces dankzij kwalitatief onderzoek?** Amsterdam: Boom, 2019.
6. De Haan, E. (2017). *Team Coaching Pocketbook*. Alresford: Management Pocketbooks. ISBN 9781906610906. Also published in Dutch: **Team coaching: gezamenlijke reflectie als motor voor prestatie**. Amsterdam: Boom, 2017. And in Italian: **Team coaching**, in 2018. Firenze: Giunti Psychometrics.
7. Regouin, W. & De Haan, E. (2015). *Supervisie: gids voor supervisanten*. Assen: Van Gorcum. Revised 9<sup>th</sup> edition: 2017. Revised 10<sup>th</sup> edition: 2021. ISBN 97890232554034 Also published in Korean, Spanish (**Bienvenidos a la Supervisión - un manual para supervisados** – Alcalá la Real (Jaén): Formacion Alcalá, 2023) and English (**Being supervised: a guide for supervisees**. London: Karnac Books, 2016; ISBN 9781782204237; revised 2<sup>nd</sup> edition: Routledge, 2023).
8. De Haan, E. & Kasozi, A. (2014). *The leadership shadow: how to recognise and avoid derailment, hubris and overdrive*. London: Kogan Page. ISBN 9780749470494 Also published in Dutch: **De schaduwkant van leiderschap: herkennen en vermijden van hoogmoed, ontsporing en excessen**. Assen: Van Gorcum, 2014. ISBN 9789023253419
9. De Haan, E., Baldwin, A., Carew, N., Conway, S., Elliman, J., Hazell, J., Martin, A., Mureau, S., O'Connell, P., Pounder, N., Rutherford, P. & Wanke, C. (Eds., 2013). *Behind closed doors: stories from the coaching room*. Faringdon: Libri. Enlarged second edition with A. Craig, R. Evers-Cacciapaglia, I. Duit & M. Grant: 2016. ISBN 9781907471773
10. De Haan, E., & Sills C. (Eds., 2012). *Coaching relationships: relational coaching field book*. Faringdon: Libri. ISBN 9781907471285

11. De Haan, E. (2011). *Supervisie in actie: handboek supervisie voor coaches en adviseurs*. Assen: Van Gorcum. ISBN 9789023247883  
Also published in Korean, Spanish: **Supervisión en acción - un manual para supervisores** (Alcalá la Real, Jaén: Formacion Alcalá, 2023), and English: **Supervision in action: a relational approach to coaching and organisation supervision** (Columbus: McGraw-Hill / Open University Press, 2012; ISBN 9780335245772).
12. De Haan, E. (2007). *Relationele coaching: wegen naar meesterschap in helpende gesprekken*. Assen: Van Gorcum. ISBN 9789023243489  
Also published in English: **Relational coaching: journeys towards mastering one-to-one learning**. Chichester: Wiley, 2008. ISBN 9780470724286
13. De Haan, E. (2005). *Adviseren voor gevorderden: over de verleidingen, risico's en grenzen van het vak*. Assen: Van Gorcum. ISBN 9789023241416  
Also published in English: **Fearless consulting: temptations, risks and limits of the profession**. Chichester: Wiley, 2006. ISBN 9780470026953  
Also published in Russian: *Бесстрашный консалтинг*. Piter Print, 2007. ISBN 9785911803193
14. De Haan, E. & Burger, Y. (2004). *Coachen met collega's: praktijkboek individuele consultatie*. Assen: Van Gorcum. Revised 2<sup>nd</sup> edition: 2007, 3<sup>rd</sup> edition: 2009, 4<sup>th</sup> edition: 2011, revised 5<sup>th</sup> edition: 2013, revised 6<sup>th</sup> edition: 2017, revised 7<sup>th</sup> edition: 2020. ISBN 978902325096.  
Also published in English: **Coaching with colleagues: an action guide to one-to-one learning**. Basingstoke: Palgrave Macmillan, 2005. Revised 2<sup>nd</sup> edition: 2013. ISBN 9781403943231; Second edition: ISBN 9781137359193
15. De Haan, E. (2001). *Leren met collega's: praktijkboek intercollegiale consultatie*. Assen: Van Gorcum. Revised 2<sup>nd</sup> edition: 2004, revised 3<sup>rd</sup> edition: 2007, 4<sup>th</sup> edition: 2009. ISBN 978902324265  
Also published in English: **Learning with colleagues: an action guide to action learning**. Basingstoke: Palgrave Macmillan, 2005. ISBN 9781403942876
16. De Haan, E. (1997). *King Lear voor adviseurs en managers: het adviesproces als drama*. Schiedam: Scriptum. 9055940933  
Also published in English: **The consulting process as drama: learning from King Lear**. London: Karnac Books, 2003. ISBN 9781855759862

## 2 Peer Reviewed Journal Articles

### 2026:

1. Nicolau, A.G., Demerouti, D., Van Gool, P.J., Kleingeld, A. & De Haan, E. Conceptualising executive coaching as a job resource for stress management: using job demands-resource theory in an intervention field study. *Coaching: An International Journal of Theory, Research and Practice* 15.2, 214-227.
2. De Haan, E. Evaluating Coaching Behavior: a follow-up study. *Consulting Psychology Journal*, submitted.
3. De Haan, E. & Furnham, A. (2025). Charging for Coaching: underlying psychological mechanisms. *Journal of Behavioral and Experimental Finance*, submitted.
4. Swinkels, D., de Haan, E. & Ianiro-Dahm, P.M. Wat zorgt voor een kwalitatief goed coachinggesprek? *M & O*, In Press.
5. Ianiro-Dahm, P.M., & de Haan, E. (2026). Creating high-quality coaching conversations: a video-based analysis of executive coach behaviour in initial coach–client interactions. *Human Resource Development International*, 1–33. <https://doi.org/10.1080/13678868.2026.2622064>
6. De Haan, E., Terblanche, N. & Nowack, K. (2026). A randomized controlled comparison of the Effectiveness of Human and AI Chatbot Coaching with Goal Attainment, Wellbeing and Self-Efficacy. *Human Resource Development International*, 1-30.

### 2025:

7. De Haan, E. (2025). Team coaching for top leadership teams: working with power and end responsibility. *International Coaching Psychology Review*, 20.2, 66-82.
8. De Haan, E. & Stoffels, D. (2025). Supervision of Team Coaches: In need of a new method. *Consulting Psychology Journal: Practice and Research*, 77.2, 201-208.

### 2024:

9. Tawadros, T., De Haan, E. & Birch, D. (2024). Social Difference and Relational Coaching: Finding new freedoms in working with identity. *Frontiers in Psychology*, 15, 1379659.
10. De Haan, E. (2024). How can coaches choose their approach and their interventions based on the evidence we now have? *Consulting Psychology Journal: Practice and Research*, 76.2.

### 2023:

11. Benoit, D.D., Vanheule, S., Manesse, R., Anseel, F., De Soete, G., Goethals, K., Lievrouw, A., Vansteelandt, S., De Haan, E. & Piers, R. (2023). Coaching doctors to

improve ethical decision-making in adult hospitalised patients potentially receiving excessive treatment: Study protocol for a stepped wedge cluster randomised controlled trial. *PLoS ONE* 18(3): e0281447.

12. De Haan, E. & Metselaar, C. (2023). Diagnostische Instrumente im Führungskräfte-Coaching – mehr Schaden als Nutzen? *Organisationsberatung, Supervision, Coaching*, 30, 595–601.
13. De Haan, E., & Nilsson, V. O. (2023). What can we know about the effectiveness of coaching? A meta-analysis based only on randomized controlled trials. *Academy of Management Learning & Education*, 22(4), 641-661.

#### **2022:**

14. Terblanche, N., Moly, J., De Haan, E., & Nilsson, V.O. (2022). Comparing artificial intelligence and human coaching goal attainment efficacy. *PLOS One*, 17(6), e0270255.
15. Terblanche, N., Moly, J., De Haan, E. & Nilsson, V.O. (2022) Coaching at Scale: Investigating the Efficacy of Artificial Intelligence Coaching. *International Journal of Evidence Based Coaching and Mentoring*, 20 (2), 20-36.
16. Moly, J., De Haan, E., Van der Veen, R. & Gray, D.E. (2022) The impact of common factors on coaching outcomes, *Coaching: An International Journal of Theory, Research and Practice* 15.2, 214-227.

#### **2021:**

17. De Haan, E. & Birch, D. (2021). Supervision for Organization Consultants and the Organizations They Work With. *Consulting Psychology Journal*, 73(3), 214–228.

#### **2020:**

18. De Haan, E., Moly, J. & Nilsson, V.O. (2020). New findings on the effectiveness of the coaching relationship: time to think differently about active ingredients? *Consulting Psychology Journal* 72(3), 155–167.
19. Erdös, T., de Haan, E. & Heusinkveld, S. (2020). Coaching: client factors & contextual dynamics in the change process: A qualitative meta-synthesis. *Coaching: An International Journal of Theory, Research and Practice*, 14(2), 162-183.

#### **2019:**

20. Gray, D.E., De Haan, E. & Bonneywell, S. (2019). Coaching the 'ideal worker': Female leaders and the gendered self in a global corporation. *European Journal of Training and Development*, 43.7/8, 661-681.
21. De Haan, E. & Nieß, C. (2019). Verschillen tussen spannende momenten voor cliënten, coaches respectievelijk sponsors van coaching. *M & O*, 1, 13-42.
22. De Haan, E. (2019). A systematic review of qualitative studies in workplace and executive coaching: the emergence of a body of research. *Consulting Psychology Journal*, 71.4, 227-248.

23. De Haan, E., Gray, D.E. & Bonneywell, S. (2019). Executive coaching outcome research in a field setting: A near-randomized controlled trial study in a global healthcare corporation. *Academy of Management Learning and Education*, 18.4, 1-25.

**2018:**

24. De Haan, E. & Burger, Y. (2018). Analyse van coachgedrag: Hoe scoren coaches zichzelf, en wat vinden hun cliënten ervan? *M & O*, 2, 4-24.

**2017:**

25. De Haan, E. (2017). Trust and safety in coaching supervision. Some evidence that we are doing it right. *International Coaching Psychology Review*, 12.1, 37-48.
26. De Haan, E. & Nilsson, V.O. (2017). Evaluating Coaching Behavior in Managers, Consultants and Coaches: A Model, Questionnaire, and Initial Findings. *Consulting Psychology Journal*, 69.4, 315-333.

**2016:**

27. De Haan, E., Grant, A., Burger, Y., & Eriksson, P.-O. (2016). A large-scale study of executive coaching outcome: the relative contributions of working relationship, personality match, and self-efficacy. *Consulting Psychology Journal: Practice and Research* 68.3, 189-207. ISSN 1065-9293
28. De Haan, E. (2016). The leadership shadow: How to recognise and avoid derailment, hubris and overdrive. *Leadership* 12: 504-512.

**2015:**

29. De Haan, E. & Nieß, C. (2015). Differences between critical moments for clients, coaches, and sponsors of coaching. *International Coaching Psychology Review*, 10.1, 38-61. ISSN 1750-2764

**2014:**

30. De Haan, E. (2014). Back to basics III: on inquiry, the groundwork of coaching and consulting. *International Coaching Psychology Review*, 9.1, 81-91. ISSN 1750-2764

**2013:**

31. De Haan, E. & Duckworth, A. (2013). Signaling a new trend in coaching outcome research. *International Coaching Psychology Review*, 8.1, 6-20. ISSN 1750-2764
32. De Haan, E., Duckworth, A., Birch, D. & Jones, C. (2013). Executive coaching outcome research: the predictive value of common factors such as relationship, personality match and self-efficacy. *Consulting Psychology Journal: Practice and Research*, 65.1, 40-57. ISSN 1065-9293

**2012:**

- 33. De Haan, E. & Nieß, C. (2012). Critical moments in a coaching case study: illustration of a process research model. *Consulting Psychology Journal: Practice and Research*, 64, 3, 198-224. ISSN 1065-9293
- 34. De Haan, E. (2012). Back to basics II: how the research on attachment and reflective-self function is relevant for coaches and consultants today. *International Coaching Psychology Review*, 7.2, 194-209. ISSN 1750-2764

**2011:**

- 35. De Haan, E. (2011). Back to basics I: how the discovery of transference is relevant for coaches and consultants today. *International Coaching Psychology Review*, 6.2, 180-193. ISSN 1750-2764
- 36. De Haan, E., Culpin, V. & Curd, J. (2011). Executive coaching in practice: what determines helpfulness for clients of coaching? *Personnel Review*, 40, 1, 24-44. ISSN 0048-3486

**2010:**

- 37. De Haan, E. & Sills, C. (2010). The relational turn in executive coaching. *The Journal of Management Development*, 29, 10, 845-851. ISSN 1758-7492
- 38. De Haan, E., Bertie, C., Day, A. & Sills, C. (2010). Critical moments of clients of coaching: towards a 'client model' of executive coaching. *Academy of Management Learning and Education*, 5, 2, 109-128. ISSN 1537-260X
- 39. De Haan, E., Bertie, C., Day, A. & Sills, C. (2010). Critical Moments of Clients and Coaches: A Direct-Comparison Study. *International Coaching Psychology Review*, 5, 2, 109-128. ISSN 1750-2764

**2008:**

- 40. Day, A., De Haan, E., Sills, C., Bertie, C & Blass, E. (2008). Coaches' experience of critical moments in the coaching. *International Coaching Psychology Review*, 3, 3, 207-218. ISSN 1750-2764
- 41. De Haan, E. (2008). I struggle and emerge – critical moments of experienced coaches. *Consulting Psychology Journal: Practice and Research*, 60, 1, 106-131. ISSN 1065-9293
- 42. De Haan, E. (2008). I doubt therefore I coach – critical moments in coaching practice. *Consulting Psychology Journal: Practice and Research*, 60, 1, 91-105. ISSN 1065-9293
- 43. De Haan, E. (2008). Becoming simultaneously thicker and thinner skinned: the inherent conflicts arising in the professional development of coaches. *Personnel Review*, 37, 5, 526-542. ISSN 0048-3486

**2006:**

44. Caulat, G., & De Haan, E. (2006). Virtual peer consultation: how do virtual leaders learn? *Organisations & People*, 13, 4, 24-32. ISSN 1350-6269
45. De Haan, E., & De Ridder, I. (2006). Action learning in practice: how do participants learn? *Consulting Psychology Journal*, 58, 4, 216-231. ISSN 1065-9293

**2005:**

46. De Haan, E. (2005). Refloating stranded organisations. *Organisations & People*, 12, 4, 30-38. ISSN 1350-6269
47. De Haan, E. (2005). Free Space. *Philosophy of Management, Spring*, 47-48. ISSN 1740-3812

**2003:**

48. De Haan, E., & De Ridder, I. (2003). Intercollegiale consultatie: hoe leren deelnemers? *M & O*, 3, 5-30. ISSN 0165-1722

**2000:**

49. De Haan, E. (2000) – Filosofie aan het werk. *Filosofie In Bedrijf*, 12(3), 76-77. ISSN 1384-1009

**1999:**

50. De Haan, E. (1999). Weldadig spreken met dubbele tong. Ironie als techniek van de helpende buitenstaander bij veranderingen. *Filosofie In Bedrijf*, 9(3), 54-64. ISSN 1384-1009

**1996:**

51. De Haan, E., Lutz, C. & Noest, A.J. (1996). Nonspatial visual attention explained by spatial attention plus limited storage. *Perception*, 25, 5, 591-608. ISSN 0301-0066

**1995:**

52. De Haan, E., Erens, R.G.F. & Noest, A.J. (1995). Shape from Shaded Random Surfaces, *Vision Research*, 35, 21, 2985-3001. ISSN 0042-6989
53. De Haan, E. (1995). Edge-curvature discriminability argues against explicit curvature detectors. *Journal of the Optical Society of America A*, 12, 202-213. ISSN 0740-3232

**1994:**

54. De Haan, E. Boulton, J.C., Noest, A.J. & Koenderink, J.J. (1994). Rapid segmentation of one-dimensional noise textures across borders. *Vision Research*, 34, 2689-2700. ISSN 0042-6989

### 3 Peer Reviewed Book Chapters

1. De Haan, E. (2024). Coaching is en blijft maatwerk – hoe kan kwantitatief onderzoek ons daarin bijstaan? In Y. Burger & L. Knoop (Eds.), *De essentie van coaching: principes en praktijk van hedendaagse stijlen* (pp. 185-201). Amsterdam: Boom.
2. De Haan, E. & Cavicchia, S. (2023). In the Present - Working with the team in the here and now. In E. de Haan & D. Stoffels (Eds.), *Team Coaching: A relational approach*. London & New York: Routledge.
3. De Haan, E. & Tawadros, T. (2023). For the Future - Working with the team's objectives. In E. de Haan & D. Stoffels (Eds.), *Team Coaching: A relational approach*. London & New York: Routledge.
4. De Haan, E. (2023). Working with power, derailment and top teams. In E. de Haan & D. Stoffels (Eds.), *Team Coaching: A relational approach*. London & New York: Routledge.
5. Birch, D. & De Haan, E. (2021). Supervising organization consultants. In T. Bachkirova, P. Jackson, & D. Clutterbuck (Eds.), *Coaching and mentoring supervision: theory and practice* (2<sup>nd</sup> Edition; pp. 279-292). Oxford: Oxford Brookes University.
6. Haan, E. and Gannon, J. (2016). The Coaching Relationship. In T. Bachkirova, G. Spence & D. Drake, *Sage Handbook of Coaching* (chapter 11; pp. 195-221). London: Sage.
7. De Haan, E. (2013). Prologue: on inquiry the groundwork of coaching & Epilogue: developing our capacity to be affected in relationship. In E. de Haan, A. Baldwin, N. Carew, S. Conway, J. Elliman, J. Hazell, A. Martin, S. Mureau, P. O'Connell, N. Pounder, P. Rutherford & C. Wanke (Eds.), *Behind closed doors: stories from the coaching room*. Faringdon: Libri. ISBN 9781907471773
8. De Haan, E., & Duckworth, A. (2012). The coaching relationship and other 'common factors' in executive coaching outcome. In E. de Haan, & C. Sills (Eds.), *Coaching relationships: relational coaching field book* (pp. 185-196). Faringdon: Libri. ISBN 9781907471285
9. De Haan, E. & Birch, D. (2011). Supervision for organisation consultants. In T. Bachkirova, P. Jackson, & D. Clutterbuck (Eds.), *Coaching and mentoring supervision: theory and practice* (pp. 216-229). Oxford: Oxford Brookes University. ISBN 9780335242986
10. De Haan, E. (2005). Kiezen van oplossingen. In G.J. Schuiling, & W. Heine (Eds.), *Leren stimuleren* (chapter 5). Assen: Van Gorcum. ISBN 9789023241713

## 4 Other Publications

### A Journal articles

#### 2026:

1. De Haan, E. (2026). Helping leaders to better respond to global crises. *Developing Leaders Quarterly*, submitted.

#### 2025:

2. De Haan, E. (2025). Gelijkwaardigheid in helpende gesprekken. *Loopbaanvisie*, januari 2025, 13-18.
3. Steijger, S. & De Haan, E. (2025). De 10 geboden van een succesvolle coachingrelatie. *Loopbaanvisie*, maart 2025, in press.

#### 2024:

4. De Haan, E. (2024). Where do we stand? A wider view of ethics in coaching. *Coaching Today*, October, 8-13
5. De Haan, E. (2024). The oasis of supervision in times of crisis. *Coaching Perspectives* 39, 6-7.
6. De Haan, E. (2024). A unique relationship: what role for AI in coaching? *Coaching Today*, April, 14-18.
7. De Haan, E. (2024). Coaching: What can AI offer. *Wirtschaftspsychologie Heute*, March 2024.

#### 2023:

8. De Haan (2023). Free to choose: best evidence for the effectiveness of coaching. *Coaching Today*. October 2023.
9. De Haan, E. (2023). Supervision – shadowy spaces and Greek tragedies. *The Psychologist*, December 2023, 24-27.
10. De Haan, E. (2023). Measurement of coaching interventions: Clear differences. *Wirtschaftspsychologie Heute*, August 2023.
11. De Haan, E. & Schwertfeger, B. (2023). "Wenn Menschen frei sind, wirkt Coaching effektiver". Haufe-Online: [https://www.haufe.de/personal/neues-lernen/studie-zu-effektivitaet-von-coaching\\_589614\\_594374.html](https://www.haufe.de/personal/neues-lernen/studie-zu-effektivitaet-von-coaching_589614_594374.html).

#### 2022:

12. De Haan, E. (2022). The art of listening. Practise humility in noticing: enhancing our sensitivity as coaches. *Coaching Today*, October, 13-17.

13. De Haan, E. (2022). How can leaders better respond to global challenges? *People Management*, 15 July.
14. De Haan, E. (2022). Love for the planet: our contract with the world and the crisis of leadership. *Coaching Today*, January, 8-11.
15. De Haan, E. & Bienfait, A. (2022). Practise humility in coaching ethics. *The Coaching Psychologist* 18(1), 19-30.

**2021:**

16. Buckens, V. & De Haan, E. (2021). Beter voelen én denken over gevoel. Hoe krijg je als teamcoach gevoel boven tafel? [Team coaching to think and feel better about feelings] *Tijdschrift voor Coaching*, September.
17. Jellema, M., Van der Logt, C. & De Haan, E. (2021). Interview. *Tijdschrift voor Begeleidingskunde*, 10(3), 34-38.
18. De Haan, E. (2021). Resultaten van onderzoek: wat kunnen we echt weten over onze coaching? [summary of latest results of research in coaching] *Tijdschrift voor Coaching*, June, 76-80.
19. De Haan, E. (2021). The case against coaching. *The Coaching Psychologist* 17(1), 7-13.
20. De Haan, E. (2021). The state of play in coaching research today. *The Training Journal*, April (<https://www.trainingjournal.com/articles/features/state-play-coaching-research-today>).
21. De Haan, E. & Stoffels, D. (2021). Upwards communication: dos and don'ts of team work magic. *Coaching @ Work*, 16.2, 46.
22. De Haan, E. (2021). Research digest: what can we really know about our coaching? *Coaching Today*, April, 18-21.

**2020:**

23. De Haan, E. (2020). What does leadership fit for a 21st century VUCA world look like? *People Management*, 13 Jul 2020.
24. De Haan, E. (2020). The black-and-white magic of feedback. *Coaching Today*, July, 22-25.
25. De Haan, E. (2020). A new kind of leadership in this 21st Century VUCA world. *The Training Journal*, July.
26. De Haan, E. (2020). A measurable impact: how can organisations get the support to navigate changes and uncertainties? *Coaching @ Work*, March, 14.
27. De Haan, E. & Hughes, M. (2020). In conversation with Prof. Erik de Haan. *The Coaching Psychologist* 16(1), 4-10.
28. De Haan, E. & Molyneux, J. (2020). Active ingredients: the latest in coaching outcome research. *Coaching @ Work* 15, January, 36-40.

29. De Haan, E. (2020). From the first moment I saw you. How important are first impressions? *Coaching Today*, January, 24-27.

**2019:**

30. De Haan, E. (2019). Executives en hun 'schaduw': nieuw onderzoek toont geschiktheid coaching aan (Executives and their shadows: new research showing the usability of coaching). *Tijdschrift voor Coaching*, December, 106-109.
31. De Haan, E., Bonneywell, S. & Gammons, S. (2019). Trial effects. *Coaching @ Work*, 14.6, 32-36.
32. De Haan, E. (2019). New research provides insight into active ingredients in coaching. *Coaching Perspectives*, October, 36-38.
33. De Haan, E. (2019). Coaching begins at hello. *The Training Journal*, July, 29-31.
34. Shohet, R., Birch, D. & De Haan, E. (2018). Love over fear: an experience of assessment. *Coaching Today*, July, 14-18.
35. De Haan, E. (2019). Team coaching: a fleeting moment of noticing? *Coaching Today*, January, 12-19.
36. De Haan, E. (2019). Claiming and letting go: presence is a tricky problem for team coaches. *Coaching @ Work*, January, 18-19.

**2018:**

37. De Haan, E. (2018). Special Report: Supervision. We need more good supervisors. *Coaching @ Work*, October, 13.6, 33-35.
38. De Haan, E. (2018). Wat doen we met het gebrek aan regulering in coaching? [What to do with the lack of regulation in coaching?] *Tijdschrift voor Coaching*, March, 87-91.
39. De Haan, E. (2018). Are you the coach you think you are? Different perspectives on coaching behaviour. *Coaching Today*, January, 6-10.
40. De Haan, E. & Duit, I. (2018). Troubleshooter: here's my opinion. *Coaching @ Work*, January 2018, 13.1, 26-27.

**2017:**

41. De Haan, E. (2017). Perspective: is this your best. Are you the coach you think you are? Erik de Haan shares research comparing coach and client perspectives. *Coaching @ Work*, November 2017, 12.6, 10-13.
42. De Haan, E. (2017). Many factors influence our coaching perceptions. *Coaching @ Work*, September 2017, 12.5, 7.
43. De Haan, E. (2017). How supervisors attend to coaches, so that they attend to leaders. *Coaching Perspectives* 15, 6-8.
44. De Haan, E. (2017). De onschatbare waarde van reflectie [The sheer value of reflection]. *Coachlink Magazine* 7, 41.

45. Burger, Y. & De Haan, E. (2017). Coachingonderzoek als laboratorium van het adviesvak – Over onderzoek naar coaching en een provocatie van adviseurs. [How coaching research may inspire organisational consultants]. *Management & Consulting* 4, 108-111.
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## **5 PhD Thesis**

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